Leadership and Enabling Change

Our goal: To enable change across the system though leadership, creating an enabling policy approach, building capacity and targeting support to the needs of people and communities

	System priority	The change we are trying to influence	What we will do	What success will look like	Who will lead
24	**Leadership and creating an enabling policy approach**	Enable strategic leadership	Strengthen governance to improve system connectedness; unblocking and enabling change.	• Governance reviewed and strengthened • Progress, learning and success widely shared and celebrated • System change enabled through identifying and resolving blockers	**Leadership and Enabling Change Group (Cardiff)**
25		Shared ownership	Embed Good Food and Movement actions into corporate plans.	• Actions embedded into planning frameworks, corporate plans and workplans • Ownership shared and actions progressed	**Leadership and Enabling Change Group (Cardiff) Good Food and Movement Implementation Group (Cardiff and Vale)**
26		Good Food and Movement in all policies	Align Good Food and Movement to other strategic plans, policies and programmes of work.	• Review of local strategic plans and policies undertaken • Opportunities to maximise leverage for change through policy alignment identified and progressed	**Leadership and Enabling Change Group (Cardiff) Good Food and Movement Implementation Group (Cardiff and Vale)**

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27		Embed ways of working	Develop and deliver a programme of systems leadership training across the partner network.	• Engagement from across the system in learning opportunities • Increased knowledge and confidence around systems thinking • Increased connectivity across the system and shared learning ensuring a diversity of voices • Distributed leadership	**Cardiff and Vale Public Health Team** with Good Food and Movement Implementation Group (Cardiff and Vale)
28	**Building capacity in the system**	Create the right messaging	Develop, share and use consistent language for communicating and describing Good Food and Movement.	• Training on framing and language delivered • Guidance document developed • Case studies and stories developed and adopted	**Cardiff and Vale Public Health Team** with Good Food and Movement Implementation Group (Cardiff and Vale)
29		Making the most of current and future resource	Explore opportunities to develop sustainable approaches to existing funding alongside seeking additional funding opportunities that will enable system change.	• Opportunities to redesign grant funding across sectors explored • Resource pooled across sectors to share and reduce duplication • New funding sources pursued	**Leadership and Enabling Change Group (Cardiff) Good Food and Movement Implementation Group (Cardiff and Vale)**

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30	**Targeting support to the needs of people and communities**	Data informed decision making	Develop shared understanding and narrative on data, insight and impact.	• Existing data and insight collated; informing direction • How the system is changing and the impact on Good Food and Movement captured and shared	**Cardiff and Vale Public Health Team** with Good Food and Movement Implementation Group (Cardiff and Vale) **Leadership and Enabling Change Group (Cardiff)**
31	**Influence and advocate for wider system change**	Influence beyond Cardiff and the Vale of Glamorgan	Proactively seek opportunities to influence and advocate for wider system change in support of local action.	• Policy and legislation influenced	**Leadership and Enabling Change Group (Cardiff) Good Food and Movement Implementation Group (Cardiff and Vale)**